

## **Leo Joskowicz**

Of course, but many choices can also create some anxiety and confusion.

## Can you give them guidance on how to overcome this? How can they make a choice that they will not regret?

There are no choices which one never regrets. I don't believe in that. The trick is to make choices and stick to them; then understand when you have to change. There is no formula for that. I think passion and enthusiasm are definitely required. In this field in particular, you need patience. This is not the field in which you do a 100 meter sprint and get success. This is a field with longer runs. You need 10 km, a marathon... You need km. patience. That is why it's not suited for everyone. On the other hand, it is very The enrichment enriching. interdisciplinarity costs time and effort more than in other fields. This is why you need more perseverance and more patience to let things bloom or change when they don't.

Let's move to the second part of what you said about change. I've read somewhere that half of the jobs that will exist 5 years from now, do not exist today. Whatever the real ratio may be, how can people choose when they don't know where their career will lead them?

This is part of what I was telling you about that when you have more choices and more opportunities. In a sense, it makes things harder. Choosing the right thing is becoming more difficult nowadays. There are changes, and there are industries that change very radically. I think having a good solid basis and being an expert in something specific is helpful. I think academic degrees are still useful for that. Don't overspecialize in one thing,

but get a solid foundation. Then you can basically do one thing or another thing. I'm talking mostly about analytics, mathematics, computer science, and bioengineering.

I understand that the young people we are talking about have to deal with uncertainties, more than we did when we studied. How should they learn to deal with that?

I think the uncertainties are always there. I think only experience helps you deal with uncertainties. I don't think that there is a formula of how to deal with that.

## It's not a consolation. [laughs]

No, it's not a consolation, but on the other hand, as you pointed out, having more choices is a problem of the rich. In the past, 50 years ago, there were 5 careers. You were a lawyer, an accountant, a doctor, an engineer, or a teacher. You had 10 options. You went to one career. Then afterwards you went to some specialization. Nowadays you can have Bachelor's degrees in very, very varied subjects. Sometimes they are overspecialized. Five years later, that specialty goes away. You have more of a problem. I am more

